

APPROVED

Rector of MSUFP

  
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M.G. Balykhin  
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**POLICY**  
**to combat forced labour, contemporary slavery,**  
**human trafficking and child labour**

Moscow  
2020

## **1. GENERAL TERMS**

1.1. This policy has been developed for implementation at the Moscow State Food Processing University (hereinafter referred to as MSUFP, the University) on the basis of international instruments relating to the slave trade and slavery (Slavery Convention, 1926, Supplementary Convention on the Abolition of Slavery, the Slave Trade, and Institutions and Practices Similar to Slavery, 1956, Protocol to Prevent, Suppress and Punish Trafficking in Persons, Especially Women and Children, 2000).

1.2. Forced or compulsory labour is defined as any work required of a person under the threat of any penalty for which he has not volunteered his services.

1.3. The University undertakes to protect the staff against forced labour and contemporary slavery.

1.4. The University has developed a set of measures aimed at preventing and protecting against the forced labour of slavery.

## **2. SET OF MEASURES**

2.1. A set of measures aimed at preventing and protecting MSUFP personnel from forced labour and contemporary slavery combines the introduction of countermeasures, evidence-building and international cooperation and partnership.

2.2. The main response is to expand social protection systems and other measures to prevent the involvement of the most vulnerable groups (children, women, persons with disabilities, etc.) in tortious exploitation.

2.3. In building the evidence base, the University is guided by the labour legislation of the Russian Federation. The University's local regulations are based on the principles of combating forced labour, modern slavery, human trafficking and child labour.

2.4. In international cooperation and partnership, the University is guided by the relevant foundations and principles relating to the fight against forced labour, modern slavery, human trafficking and child labour

2.5. The University takes all appropriate measures to strictly punish violations of fundamental human rights:

2.5.1. Forced labour, often a form of slavery, has been convicted and banned at the University.

2.5.2. The University is committed to take all necessary measures to suppress trafficking in women and children in all its forms.

2.5.3. In MSUFP, forced or compulsory labour has been abolished as a means of achieving certain objectives, such as political pressure, maintenance of labour discipline, punishment for participation in strikes, racial, social, national or religious discrimination, and accelerating of university development.